



COMPANY PROFILE

TANMIA RECRUITMENT AGENCY LIMITED

Connecting Talent. Creating Opportunities.

OUR POSITIONING

TANMIA is a Kenyan recruitment agency connecting employers with capable Kenyan talent for local and international opportunities, with a focus on professional, ethical and efficient recruitment support.

NAIROBI OFFICE

Family Health Plaza, Opposite T-Mall, Second Floor, Suite 1, Nairobi, Kenya

CALL / WHATSAPP 0142000777 | www.tanmiarecruitment.com

ABOUT TANMIA

Our purpose, direction and values

ABOUT TANMIA

TANMIA Recruitment Agency Limited is a Kenyan recruitment agency focused on connecting capable Kenyan talent with credible opportunities and supporting employers with professional recruitment coordination. The agency serves both skilled and unskilled workforce needs and supports recruitment for opportunities locally and internationally.

OUR MISSION

To connect capable Kenyan talent with credible opportunities while delivering professional recruitment support to employers.

OUR VISION

To be a leading recruitment agency in Africa, recognised for integrity, efficiency and responsible global workforce mobility.

OUR VALUES



INTEGRITY

Honest and transparent service.



EXCELLENCE

Professional standards in every assignment.



ACCOUNTABILITY

Clear responsibility to clients and candidates.



RESPECT

Dignity and fairness throughout recruitment.



TEAMWORK

Collaborative service delivery.

OUR SERVICES

End-to-end recruitment support

1

TALENT SOURCING

Identifying and attracting suitable skilled and unskilled candidates for employer requirements.

2

SCREENING & SELECTION

CV review, shortlisting, interviews and candidate assessment against role requirements.

3

EMPLOYER PARTNERSHIP

Supporting employers with talent sourcing, screening and recruitment coordination.

4

WORKFORCE PLACEMENT

Coordinating placement of suitable candidates into the right roles locally and internationally.

5

ADVISORY & SUPPORT

Recruitment guidance, workforce coordination and post-placement support for clients.

GLOBAL RECRUITMENT

Skilled and unskilled workforce categories

SKILLED TALENT

- Healthcare professionals
- Engineers & technicians
- Hospitality staff
- IT & telecom specialists
- Accountants & finance
- Drivers (heavy & light)
- Security personnel
- Sales & marketing
- Agriculture specialists
- And more

UNSKILLED TALENT

- General labourers
- Cleaners
- Factory workers
- Farm workers
- Caregivers
- Construction helpers
- Housekeeping staff
- Kitchen helpers
- Warehouse support
- And more

OUR COMMITMENT

At TANMIA, we are committed to ethical recruitment, transparency and professional communication. We aim to match candidates with credible opportunities while helping employers build dependable teams.

OUR RECRUITMENT PROCESS

A clear and accountable workflow

01

REQUIREMENT ANALYSIS

Understanding employer needs, role requirements and job specifications.

02

SOURCING

Identifying and attracting candidates from relevant talent pools.

03

SCREENING

Reviewing applications and shortlisting candidates who meet requirements.

04

SELECTION

Presenting suitable candidates for employer review and interview.

05

PLACEMENT

Coordinating final hiring and supporting the transition into the role.

06

POST-PLACEMENT SUPPORT

Maintaining communication and supporting both parties after placement.

WHY CHOOSE TANMIA?

Professional recruitment built around trust



LICENSED & COMPLIANT

Structured around applicable Kenyan recruitment requirements and documented company compliance.



WIDE TALENT REACH

Access to both skilled and unskilled candidate categories.



INTERNATIONAL FOCUS

Supporting employers and candidates for opportunities beyond Kenya.



PROFESSIONAL TEAM

Dedicated recruitment, HR and marketing leadership.



INTEGRITY & TRANSPARENCY

Clear communication, responsible handling of candidates and employer requirements.



EMPLOYER PARTNERSHIP

Recruitment support designed around practical workforce needs.

COMPANY OFFICIALS

Officials and specialist responsibility



Eynash Hussein Mohamed
MANAGING DIRECTOR



Faith Nyaboke Mogambi
HUMAN RESOURCE



Abdikadir Hassan Haji
Marketing Manager

LEADERSHIP APPROACH

TANMIA combines executive direction, human resource management and strategic marketing to support responsible recruitment, candidate development, employer relationships and sustainable growth.

MANAGING DIRECTOR PROFILE

Strategic leadership and global human resource optimization



Eynash Hussein Mohamed

MANAGING DIRECTOR

MBA Strategic Management, Business Administration Finance Option, SLDP, SMC.

EXPERIENCE & CONTRIBUTION

Eynash Hussein Mohamed leads TANMIA with a strategic focus on global human resource optimization, professional recruitment standards and responsible international workforce solutions. His leadership supports strong employer relationships, effective recruitment operations and the continued development of TANMIA as a trusted bridge between capable Kenyan talent and credible global opportunities.

MANAGING DIRECTOR COMMITMENT

Strategic leadership • Professional recruitment • Employer confidence • Global workforce solutions • Organizational growth



Faith Nyaboke Mogambi

HUMAN RESOURCE

EXPERIENCE

Experienced in several recruitment companies, supporting candidate screening, selection, placement and workforce coordination.

ROLE

Supports recruitment operations, candidate placement and workforce coordination.



Abdikadir Hassan Haji

MARKETING MANAGER

EXPERIENCE

Experience in marketing. Previously worked in Doha, Qatar and Istanbul, Turkey, with experience in other international markets.

ROLE

Supports employer engagement and international business development.

CONTACT INFORMATION

Official contact details and the key corporate records included in this profile for employers, candidates and institutional partners.

CALL / WHATSAPP	0142000777
EMAIL	info@tanmiarecruitment.com
WEBSITE	www.tanmiarecruitment.com
OFFICE	Family Health Plaza, Opposite T-Mall, Second Floor, Suite 1, Nairobi, Kenya

Corporate Document Register

The following corporate records are included in this profile. Documents supplied by TANMIA are reproduced in the following pages. The Kenya National Chamber of Commerce and Industry certificate is listed for inclusion and will be attached when supplied.

01	Certificate of Incorporation Company incorporation record
02	ASMAK Certificate Serial No. 2026/177 — Association of Skilled Migrant Agencies of Kenya
03	National Employment Authority Registration Certificate Employment agency registration record
04	Tax Compliance Certificate Tax compliance record
05	Business Registration Services PIN Certificate Business registration and PIN record
06	CR12 Company particulars / directors and shareholders record
07	Kenya National Chamber of Commerce and Industry Certificate To be attached — certificate to be supplied by TANMIA



Connecting Talent. Creating Opportunities.

TANMIA RECRUITMENT AGENCY LIMITED

CALL / WHATSAPP 0142000777

www.tanmiarecruitment.com • info@tanmiarecruitment.com

Family Health Plaza, Opposite T-Mall, Second Floor, Suite 1, Nairobi, Kenya